We are looking for a confident **Care & Support Worker** with a passion for delivering outstanding care.

You’ll be working 42 hours a week which will be Days Only, making a positive difference to the lives of the people in our care at Cygnet Nightingale.

**Nightingale** is a 10 bed specialist residential service for adults with autism and learning disabilities, who may present with behaviours that challenge. We aim to provide a safe, comfortable and effective care environment for those in our care, promoting independence and community integration.

At Cygnet, our perks go way beyond pension schemes and excellent professional development.

You’ll also enjoy shopping, travel and leisure discounts – as well as a range of healthcare and financial benefits – to support you to be happy both in and out of work.

Apply now to enjoy excellent career prospects while reaping the rewards of making a difference to others – every day.

**Pay rate -**

Starter - £11.12 per hour

After 6 months £11.45 per hour

After 18 months £11.88 per hour

**Your day-to-day…**

* Offer enhanced care with a flexible learning approach for all the people in our care
* Provide guidance & encouragement through physical & emotional support
* Learn about individuals’ specific needs & provide help in the most appropriate way
* Assist with medical & welfare needs
* Report on medical & welfare needs as required
* Safeguard
* Maintain a safe, clean environment for all

**Why Cygnet? We’ll offer you…**

* Opportunities for further learning with our excellent apprenticeship scheme
* Flexible working with the opportunity for overtime
* Regular coaching & appraisal
* Expert supervision & peer support
* Employee discount savings & “Cycle to Work” scheme
* Recruitment referrals
* NHS Blue light card

**You are…**

Genuinely driven with a desire to make a real difference in people’s lives  
An excellent communicator & a good team player  
Sensitive & intuitive with the energy required to provide a trusting, stimulating & varied environment  
Passionate about empowering & supporting service user independence

Successful candidates will be required to undergo an enhanced DBS check.

Cygnet has been providing a national network of high-quality specialist mental health services for more than 30 years. In this role you’ll have the chance to make a real impact on patients, service users & their families.