**Job description – Named Nurse for Safeguarding Children (including Looked after Children) and Adults (National)**

As a member of the Central Safeguarding Team (CST), the Named Nurse for Safeguarding Children (including Looked after Children) and Adults is an experienced specialist practitioner with in-depth knowledge of safeguarding children and adults at risk and has advanced analytical skills, reporting into the Head of Safeguarding. This role will provide professional leadership and promote good safeguarding practice across Cygnet Group and work alongside colleagues in the CST the Named Professional for Safeguarding Adults in Social Care.

This specialised central role, in addition to the general Named Nurse responsibilities:

* acts as the ‘Child Sexual Abuse and Exploitation Lead’, as identified in the NHS Standard contract,
* is the CST’s Prevent Lead,
* is the CSTs primary point of contact for multi-agency reviews, and
* is the point of contact for Safeguarding Leads in the inpatient Child and Adolescent Mental Health services (CAMHS)

ensuring oversight and providing advice and guidance to colleagues in these areas of practice.

A key function of the role will be to ensure and monitor that the rights and needs of patients are safeguarded and underpinned by legislation, government strategy and local policies and guidance, supporting Safeguarding Leads across the safeguarding governance.

The CST adopts a Think Family, life course and ‘Transitional Safeguarding’ approach, and the Named Nurse will support colleagues to be cognisant and work in line with these approaches.

**Person spec**

Essential

* Active professional Nursing Registration with the NMC
* Understanding of safeguarding legislation and policy
* Completed level four (Intercollegiate Documents) safeguarding training
* Good communication, organisation and time management skills
* Understanding of regulatory framework
* Experience of working within children and adult’s safeguarding statutory frameworks
* Experience of safeguarding Service Users in in-patient mental health and social care settings

**Work base**

* Milbank/Remote
* Travel will be required to attend sites across the UK as well as meetings in UK-wide locations; driving a car and using public transport required; occasional staying away from home overnight during the week may be required where virtual meetings are not facilitated by external stakeholders.

**Qualifications**

* Registered Nurse with active registration.
* Educated to degree level or equivalent in experience, with willingness to undertaken further training as appropriate
* In depth understanding and working knowledge of governance frameworks which support the delivery of safeguarding services.

**Experience**

* Substantial recent experience working at a senior level in safeguarding
* Extensive experience working within Mental Health /Vulnerable Groups/Adults at Risk.
* Able to evidence highly specialised and in-depth knowledge and experience of the full range of safeguarding work, including influencing policy and practice at a high level in a health service organisation.
* Extensive experience of working with local authorities and multi-agency working.
* Evidence of the development of Policy and Practice Guidance to health care professionals and others.
* Experience of drafting briefing papers and reports for committee level meetings.
* Experience of undertaking investigations into incidents of a serious nature that relate to Safeguarding.
* Experience of authoring and/or supporting colleagues to author Independent Management Reviews and Chronologies to support multi-agency reviews (SAR/CSPR/DHR/RRs).

**Responsibilities**

* Deputise for the Head of Safeguarding in their absence.
* Monitor data and figures produced by the incident logs and data monitoring systems.
* Use data to identify which services and sites may require additional support with safeguarding and provide this.
* Advising senior managers, where necessary, with regard to safeguarding and protection issues.
* Provide training and education sessions to services as identified.
* Monitoring the recording and handling of incidents and complaints involving adult and child protection issues.
* Support the Head of Safeguarding and colleagues to develop an audit schedule of safeguarding referrals to monitor safeguarding activity and compliance.
* Attend reviews and Safeguarding Adults Boards/Children’s Partnerships and external stakeholder meetings as required.
* Escalate any concerns to the Head of Safeguarding, Director of Nursing and Operational colleagues.
* To provide professional advice and strategy guidance as required, promoting the effective functioning and governance of safeguarding at every level.
* Support a culture of reporting by ensuring that staff can access advice and support readily at the point of need.
* To undertake or support colleagues in undertaking any Internal Reviews, chronologies and Individual Management Reviews (IMRs) which may be requested as part of a multi-agency reviews such as Child Safeguarding Practice Reviews (SPRs), Domestic Homicide Review (DHR) as requested by the Head of Safeguarding or Director of Nursing.
* Ensure that all recommendations and learning generated by national or local serious safeguarding reviews and other investigations which are relevant to the company are communicated and actions are monitored and reviewed.
* Challenge colleagues, both internally and externally, where decision making is not in line with local and national guidance or standards for best practice, ensuring that the process remains patient/client focused at all times.
* Receive regular support and supervision from Head of Safeguarding.
* Provide supervision to Safeguarding Leads when required.

Salary – up to £60,000 DOE