Join Our Team as a**Specialist Support Worker!**

Are you a confident Specialist Support Worker driven by a passion for delivering exceptional care in a specialist enhanced support environment? At Broughton Lodge, we value your dedication and even offer an additional **£100 per month for your travel!**

**About Us**

You’ll work 42 hours a week days only, making a profound difference in the lives of adults with autism and learning disabilities at Broughton Lodge, a specialist enhanced residential service for individuals who may present challenging behaviors.

Shift Pattern: Days (8 am - 8 pm)

Week 1: 4 days on, 3 days off

Week 2: 3 days on, 4 days off

**Why Choose Cygnet?**

Beyond pension schemes and professional development, we provide perks that enhance your life inside and outside of work.  
Enjoy shopping, travel, and leisure discounts, along with healthcare and financial benefits.  
Join us for excellent career prospects and the satisfaction of making a daily difference.

**Your Responsibilities**

* Offer enhanced care with a flexible learning approach
* Deliver specialist support interventions alongside a clinical team
* Provide guidance and emotional support
* Adapt help to individuals’ specific needs
* Assist with medical and welfare needs
* Report on medical and welfare needs as required
* Safeguard the most vulnerable in society
* Maintain a safe, clean environment for all

**Why Cygnet? We’ll Offer You**

* Opportunities for further learning via our excellent apprenticeship scheme
* Flexible working with overtime options
* Travel expense bonus of £100 per month (pro rata)
* Regular coaching and appraisal
* Expert supervision and peer support
* Employee discount savings and “Cycle to Work” scheme
* Recruitment referrals

**You Are**

* Genuinely driven to make a real difference
* An excellent communicator and team player
* Sensitive and intuitive, fostering trust and stimulation
* Passionate about empowering and supporting service user independence
* Excited about our recruitment referral bonus scheme and internal service incentives
* Eager to enhance your skills in a specialist enhanced care environment with a clear career progression plan
* Ready to contribute to an open, transparent, and expressive staff culture where you lead your team

Successful candidates must undergo an enhanced DBS check.

Join Cygnet

Cygnet has been providing high-quality specialist mental health services for over 30 years. Here, you’ll have the chance to make a real impact on patients, service users, and their families.

Ready to embark on a rewarding career journey while making a significant impact every day? Apply now and become a vital part of the Cygnet family