Join Our Team as a **Support Worker!**

Are you a caring and empathetic individual looking for a meaningful career where you can make a real difference in people's lives? Look no further – Gledholt Mews and Coach House, a leading residential service in Huddersfield, is searching for Support Workers to join our dedicated team.

**About Us:**

Nestled in the peaceful surroundings of Huddersfield, right next to Greenhead College and Park, Gledholt Mews and Coach House is a place where hope and recovery flourish. We provide vital support to adults with mental health needs and personality disorders, guiding them towards a brighter future within the community.

**Our Approach:**

What sets us apart is our unwavering commitment to personalized care from day one. We embrace the Visual Discharge Plan (VDP), a collaborative process that empowers individuals to set and achieve their unique recovery goals. Our focus is on promoting independence, life skills, and community integration.

**Your Role:**

As a Support Worker on our team, you'll play a pivotal role in our residents' journey to recovery. Your compassionate and patient nature will provide essential support as they regain their confidence and independence. Your responsibilities will include:

* Offer innovative model of care  with  a flexible learning approach for all the people in our care
* Provide guidance & encouragement through physical & emotional support
* Learn about individuals’ specific needs & provide help in the most appropriate way
* Learn about behaviour management
* Assist with medical & welfare needs
* Report on medical & welfare needs as required
* Safeguarding
* Maintain a safe, clean environment for all

**Why Choose Gledholt Mews & Coach House?**

Unique Environment: Our "hub & spoke" model ensures a personalized, wrap-around approach to care, making a tangible impact on residents' lives.

In-House Support: Work closely with our MDT, including nurses, psychologists, and occupational therapists.

Varied Resident Profile: Our residents have diverse needs, providing you with valuable experience in mental health and personality disorder rehabilitation.

Modern Facilities: Our state-of-the-art facilities include self-contained flats, communal spaces, and outdoor areas to support holistic care.

Community Integration: We're deeply rooted in the Huddersfield community. Residents enjoy easy access to local amenities, colleges, parks, and collaborative community projects.

**Requirements:**

* Genuinely driven with a desire and a resilience to make a real difference in people’s lives
* An excellent communicator & a good team player
* Sensitive & intuitive with the energy required to provide a trusting, stimulating & varied environment
* Passionate about empowering & supporting service user independence
* Experience in a mental health setting preffered

Shift Patterns…

Week 1: Monday, Tuesday, Saturday, Sunday

Week 2: Wednesday, Thursday, Friday

42 hours per week, a mixture of days, nights, and weekends.

Day Shift: 8:00am - 8:00pm

Night Shift: 7.30pm - 8:30am

**We’ll offer you…**

* An opening to undertake further learning with our excellent apprenticeship scheme
* Free meals freshly prepared by our chef and kitchen team
* Expert supervision & support
* Employee referral scheme
* Enhanced maternity
* Free Health Cash plan
* 24 hours free GP support line
* Free life assurance cover
* Free eye tests
* Car lease discounts
* Discounted gym membership
* Free mortgage broker and Insurance cover
* Pension scheme
* Employee NHS - discount savings & “Cycle to Work” scheme
* Smart Health Toolkit- Providing you with Fitness Programmes, Nutrition consultation and Health checks

If you're ready to embark on a rewarding career where you can be a beacon of hope for those in need, we want to hear from you. Join us at Gledholt Mews and Coach House and be a part of a team that's changing lives for the better.

\*Apply today and become the Support Worker who helps individuals shine on their journey towards independence!\*