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| **Job title:** Infection Prevention and Control Nurse  **Division:** Nursing Directorate  **Base:** Hybrid role |
| **Reports to:** Deputy Director of Infection Prevention & Control |
| **Professionally Accountable to:**   1. Deputy Director of Infection Prevention & Control 2. Director of Nursing & Director of Infection Prevention and Control 3. Deputy Director of Nursing |
| **Role Summary:**  The post holder will work as a key member of the infection prevention and control team, supervised by the Deputy Director of Infection Prevention Control.  To work autonomously in the provision of specialist advice on all matters related to infection prevention within the organisation. |
| **Key tasks & responsibilities**:  **General Areas of Responsibility:**  The post holder will work closely in supporting infection prevention and control practices across sites within Cygnet in health and social care.  This will include providing IPC advice and supporting the nursing directorate l in reviewing and implementing changes in practice.  The post holder will support in:   * The development and implementation of local and national infection prevention and control policies and initiatives * Decontamination * Surveillance * Outbreak management and investigations * IPC related audits * Delivery of IPC training   **Key Areas of Responsibility:**  **Clinical**   * Provide clinical expertise to clinical areas when patients and residents are identified with healthcare acquired or communicable infections. * Support clinical areas to maintain biosecurity measures * Support an effective and high quality service user-focused service that is sensitive to the needs of users and providers and act as an expert resource to staff assessing and treating patients and residents with healthcare acquired or communicable infections. * Maintains a clinical visibility at ward/ Hospital / departmental / residential level by being accessible to ensure that attitudes and working practices reflects the Infection Prevention and Control teams commitment to a continual improvement in the quality of the service * Service based focus to ensure the safe, effective and evidence based clinical practices through rapid audit/feedback systems, and educational tools. * Improves quality and safety by participating in the development and implementation of robust, high-quality policies and guidelines that prevent and control infection * Supports the collection, and communication of data relating to preventing and controlling infection for surveillance purposes * Contributes to the compilation of reports, maintaining accurate and legible records in line with professional and statutory regulation * Applies acquired clinical knowledge and expertise, providing advice, in matters relating to infection control for health and social care workers within the organisation. * Provides specialist advice to support the management and investigation of incidents and outbreaks of infection * Improves quality and safety through the application of improvement methodologies which maximise the quality of the service users experience * Contributes to the evaluation, monitoring and review of the effectiveness of decontamination processes for equipment and the environment * Contributes to the evaluation, monitoring and review of the effectiveness of product purchasing in relation to Infection Control * Supports the Deputy Nurse Director on the development, implementation and evaluation of annual infection prevention and control audit programmes. * Provides support in the provision of organisational environmental audits e.g. hand hygiene audits, quarterly IPC audits at site level. * Works in conjunction with the ward / service staff providing specialist advice to assist in the management of a caseload of inpatients / residents, with alert organisms or alert conditions, to ensure appropriate nursing management in order to reduce the risk of transmission. * Works as part of the multidisciplinary team fostering good interdepartmental relationships and helping to achieve high morale for patients, residents and staff and continuous quality improvement. * Represents the Deputy Director of Infection Preventions and Control at meetings within the organisation as delegated * In the unlikely event of a significant outbreak the post holder will be expected to be flexible across their hours of work to ensure the safe and effective management of outbreaks. * Any other additional duties deemed appropriate to the IPC nurse role   **Leadership**   * Provide specialist advice and clinical support to health and social care teams using excellent communication skills and education to enable them to optimise the prevention and control of healthcare acquired / communicable infections. * Works as part of the MDT fostering effective professional relationships and provide clinical expertise and advice to ensure effective implementation of the infection prevention & control program. * Contribute to the improvement of quality and safety through influence, proactivity and challenge * Contribute to the improvement of quality and safety through the design, planning, monitoring and development of services * Support the Deputy Director of Infection Control re: organising/prioritising workload, representation at internal groups in order to meet service needs.   **Education:**   * Develops own knowledge, skills and practice in line with the organisation policies and current recommendations from Professional Bodies; ensuring compliance at all times to the organisation mandatory training requirements * Participates in the maintenance of a learning environment conducive to the educational needs of newly qualified staff and students, (post/undergraduate), in association with the universities * Represents the IPC / Nurse Directorate at meetings and conferences as delegated * Involvement in the development of the knowledge, skills and practice of the infection and prevention team, recognises and uses opportunities to facilitate learning, providing situational support as necessary * Assists in the development and evaluation of an Infection Prevention and Site Infection Control Leads   **Research & Audit:**   * Access and apply evidence of all types from a range of research and other sources, to the domains of the role * Participate in data capture for surveillance as required by national and local surveillance requirements * Supports the Deputy Director of Infection Prevention & Control in the delivery of high quality infection prevention and control services * Shares best practice through the dissemination of evidence and knowledge. * Assists in the development and evaluation of infection control policies/procedures |

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| P**erson specification:** | | | |
| **Criteria** | **Essential**  **(the qualities without which a post holder could not be appointed)** | **Desirable**  **(extra qualities which can be used to choose between candidates who meet all the essential criteria)** | **Method of Assessment** |
| **Qualifications** | * Registered Nurse /Current NMC registration * Degree or equivalent level of education or experience * Evidence of current professional development. * Teaching and assessing   certificate | Registered General Nurse  Certificate or diploma in Infection Prevention & Control | Certificates  Application Form / CV |
| **Knowledge**  **&**  **Experience** | * Demonstrable interest and knowledge in infection prevention and control issues. * Ability to assess risks associated with occupational exposure (i.e. sharps injuries) and provides specialist guidance and signposting to treatment and support in line with Cygnet Policies and procedures * Knowledge of current guidance relating to infection prevention and control * Understanding of Information Governance and Confidentiality * Understanding of equality and diversity issues and how this affects patients, visitors and staff | Experience of participation in clinical audit and research.  Experience of involvement in quality improvement  Experience in supporting people with physical health conditions  Ability to accurately input and extract data from computer systems ie ability to use Word/Excel/ PowerPoint etc | Application  Form / CV  Interview  References |
| Values | * Ability to demonstrate the organisational values and behaviours |  | Application  Form / CV  Interview  References |
| Skills and Aptitude | * Excellent communication and interpersonal skills * Ability to assess and assimilate information and adopt a problem solving approach in order to achieve change * Ability to work independently and in a small team and with a range of staff across the organization * Able to cope with unpredictable workload with frequent interruptions * Report writing / Presentation skills * Computer literate |  | Application  Form / CV  Interview  References |
| Flexibility | * ability to work flexibly and travel across the organization at least 1 day per week * Capability to work some unsocial hours including weekends | access to a vehicle to aid travel | Interview |

This job description is a guide to the duties of the post and is not an exhaustive specification.  It is subject to review and may be altered by mutual agreement in light of future developments.