**Regional Lead - Restraint & Violence Reduction Team**

**Salary – £30 - 34K** p.a dependent on experience (plus £3,200 Car allowance)

**Location – Regional** (some travel required nationally)

**Closing Date – 25th October 2024**

We are looking for an experienced trainer to join the central Learning & Development team and lead the delivery of physical intervention programmes within a regional area that includes a range of clinical services, such as mental health hospitals and learning disability residential services.

We currently have a vacancy in the **West Midlands region**. This region includes services in Manchester, Crewe and Birmingham.

The role includes supporting clinical services in the reduction of restrictive practices in line with national guidance and Cygnet policy. You will lead a team of instructors; some who work full time and others who are service based delivering training part time. You will be responsible for developing and implementing a Physical Intervention training schedule for the region and support service managers with completion of Training Needs Analysis.

Key Skills & Experience

* Experience in Leading Physical Intervention Training
* Maintain high standards of training delivery in line with best practice guidance
* Experience in Supervision and development of others
* Demonstrate a positive attitude in all areas of work
* Experience in supporting clinical teams with Restraint and Restrictive Practice Reduction Strategies
* Ability to effectively manage own time
* Excellent interpersonal and team working skills
* Ability to develop and implement regional training schedules
* Report writing/presentation skills

**You are/will have...**

* At least two years clinical experience that involves the use of Restrictive physical Interventions.
* Be a qualified physical intervention Instructor in one or both of the following programmes:
	+ Restraint Reduction Pathway, minimum Level 1 (governed by West London NHS Trust, known locally as PMVA)
	+ Safety Intervention- working with adults, Advanced/emergency level (governed by Crisis Prevention Institute).
* Be familiar with the Restraint Reduction Network Training Standards and BILD Association of Certified Training.
* Have experience in leading and delivering Physical Intervention training programmes.
* Have excellent communication and inter personal skills

**Why Cygnet? We’ll offer you…**

* Strong career progression opportunities
* Employee referral scheme
* Pension scheme
* “Cycle to Work” scheme & employee discount savings.

**The short listing and assessment process will be as follows:**

Applicants are to write an initial expression of interest in the form of a letter or email (250 words) on why they would like to be considered for the post. Please submit an up to date CV along with your expression of interest in order for us to assess that you have the relevant skills and experience.  If successfully shortlisted you will be invited to interview.